The District School Board of Indian River County met on October 10, 2017, at 6:00 p.m. The Business Meeting was held in the Teacher Education Center located in the School District Office at the J.A. Thompson Administrative Center located at 6500 – 57th Street, Vero Beach, Florida 32967. District School Board Members attending were: Chairman Charles G. Searcy, Vice Chairman Shawn R. Frost, and Board Members: Dale Simchick, Laura Zorc, and Tiffany M. Justice. Dr. Mark J. Rendell, Superintendent of Schools; and Suzanne D'Agresta, School Board Attorney, were also present. Prior to the meeting, an invocation was given by Reverend Graham Bingham, from First Presbyterian Church of Vero Beach.

Meeting Minutes

- I. Meeting was called to order by Chairman Searcy at 6:00 p.m.
- II. PLEDGE OF ALLEGIANCE TO THE FLAG AND PRESENTATION OF COLORS BY Sebastian River High School's Navy Junior ROTC under the Direction of (Lieutenant Commander) LCDR James Landis, USN (Retired) and (Master Sergeant) MSGT Michael Hussey, USMC (Retired).
- III. ADOPTION OF ORDERS OF THE DAY
 Chairman Searcy called for a MOTION to Adopt the Orders of the Day. Mrs. Zorc
 motioned to Adopt the Orders of the Day. Mrs. Simchick seconded the motion and it
 carried unanimously, with a 5-0 vote.

IV. PRESENTATIONS

Prior to the Presentation, Dr. Rendell wanted to share many pieces of art work that were on display in the TEC. These are pieces that were done by middle school students and high school students in the Indian River County School District. A thank you was given to Cox Gifford Seawinds Funeral Home for sponsoring an art contest "Never Forget, A Tribute to 9/11". Also, thanks to our teachers and students for participating.

A. Casual for a Cause – American Cancer Society, Jenny Davis – Community Manager Ms. Davis thanked Dr. Rendell for participating in Real Men Wear Pink. She also pointed out he is in the top 25% of the fundraising efforts in the nation. The top school for the Relay for Life was awarded to Gifford Middle School. They have been the top fund raisers for ten of the past twelve years. They raised \$38,000, this year alone. Principal Jones from Gifford Middle School received the plaque for the school. A group photo was taken with Ms. Davis, Principal Jones, Dr. Rendell, and the Board Members.

- **B.** Musical Rendition by Beachland Elementary Chorus, led by Mr. Elvin Hanna Ms. McMillan introduced Mr. Hanna and the Beachland Elementary School Chorus. They sang the Beachland Song and Three Little Birds by Bob Marley.
- C. Short Video on School Initiatives National School Lunch Week
 Recipes for Success was the theme. The video showed different schools throughout
 the district and the standards that are being met. Several of the students shared what
 they were having for lunch.

V. CITIZEN INPUT

Chairman Searcy received Citizen Input Forms from the following prior to the start of the Business Meeting.

Dr. John Brown – Confederate Flag

Lauren LaPointe – Confederate Flag Display at Schools

JoAnn Lieberman – School Dress Code

Ronnie Webb - Harassment/Racial

Clairce Helfand – Clothing

Dr. Jacqueline Warrior - Bullying Harassment

Kedia Valido – Discrimination in Schools

Sandy Mandel – Character of IRC

Latoya Morgan – Youth & Education

Marian Wentzel – Racial Suppression on Students

Jim Edgar – Attire Regulations (when called upon, he declined to speak)

Constance Peterson - Minority Hiring & Education

Edward Dillard – Racial Disparity

Breanna Moore – Discrimination Against African American Students

Merchon Green - Harassment/Racial

VI. CONSENT AGENDA

Chairman Searcy called for a MOTION. Mr. Frost moved approval of the Consent Agenda. Mrs. Justice seconded the motion and it carried unanimously, with a 5-0 vote. Dr. Rendell asked the Chairman if he could interrupt for a moment. He said with the Action of the Consent Agenda, he wanted to welcome the new Assistant Principal for Fellsmere Elementary, Ms. Lyndsey Matheny.

A. Approval of Minutes – Dr. Rendell

- 1. Approval of September 7, 2017 Special Business Meeting Minutes
- 2. Approval of September 7, 2017 Litigation Session Minutes
- 3. Approval of September 19, 2017 Business Meeting Minutes <u>Superintendent recommended approval.</u>

B. Approval of Personnel Recommendations – Mr. Green

Attached is a list of personnel recommendations that includes personnel additions, terminations, and/or changes. <u>Superintendent recommended approval</u>.

C. Approval of Out of Field Teachers Report – Mr. Green

Attached is the Out-of-Field Teachers Report for the first semester of the 2017-2018 school year. This report includes teachers who are out-of-field for course and ESOL. Superintendent recommended approval.

D. Approval of Donations – Mr. Morrison

The Curriculum Department received a donation in the amount of \$3,500 from the Community Credit Union. The donation will fund the monthly principal meetings and the December principal/leadership luncheon. <u>Superintendent recommended</u> approval.

E. Approval to Renew Invitation to Negotiate #2015-18 with PFM Asset Management LLC for Investment Advisory Services - Mr. Morrison

Pursuant to the terms and conditions of ITN #2015-18, the Purchasing Department is requesting approval to renew this ITN for one additional year. Based on the amount of assets under management, the estimated annual financial impact to the District is a minimum of \$15,000. The new contract period will be from October 14, 2017 through October 15, 2018. All terms and conditions will continue as stated in the investment advisory agreement. Please see attached copy of the renewal letter. Superintendent recommended approval.

F. Approval of 2017-2018 Transportation Service Agreement Renewal – Mr. Teske Attached is the 2017-2018 Transportation Agreements with Indian River Charter High School (IRCHS). The agreement includes the use of the District's Transportation Services from designated pick-up locations to sites in Indian River County for their respective, sponsored programs. Superintendent recommended approval.

VII. ACTION AGENDA

A. Approval of the 2017-2018 5-year District Facilities Work Plan – Mr. Teske

Approval is recommended for the 2017-2018, 5-Year District Facilities Work Plan for the School District of Indian River County. The financial information contained in the Work Plan is based on the Fiscal Years 2018-2022 District's 5-Year Capital Improvement Program (as detailed in the previous following agenda item). In addition, the Work Plan contains information from the Florida Inventory of School Houses (FISH), the Educational Plant Survey, and the Florida Department of Education Cohort Projections, with the information from these sources being effective as of July 1, 2017. The 2017-2018, 5-Year District Facilities Work Plan is a requirement of Florida Department of Education and is due on October 1, 2017, as per State Requirements for Educational Facilities (SREF) Section 3.1(4). Due to Hurricane Irma, a deadline extension of October 11, 2017 has been granted by the Florida Department of Education. Superintendent recommended approval.

Chairman Searcy turned this over to Dr. Rendell. Dr. Rendell provided the information. Chairman Searcy called for a MOTION. Mr. Frost moved approval along with the word change in the blurb from "previous" to "following". Mrs. Simchick seconded the motion and it carried unanimously, with a 5-0 vote.

B. Approval of the 5-Year Capital Improvement Program for the 2018-2022 Fiscal Years – Mr. Teske

Approval is recommended for the 5-Year Capital Improvement Program for the Fiscal Years 2018-2022. This is the final version of the 5-Year Capital Improvement plan, which was reviewed at the Board Workshop held on June 27, 2017. Included in the packet for approval is the Capital Project Revenues and Other Financing Sources Projections for the Fiscal Years 2018-2022, the 2018-2022 Planning Document, the Summary of the Capital Improvement Program for Fiscal Years 2018-2022 and the detailed Project Pages. Superintendent recommended approval.

Chairman Searcy turned this over to Dr. Rendell. Dr. Rendell provided the information to the Board. Chairman Searcy called for a MOTION. Mr. Frost moved approval of the 5-Year Capital Improvement Program for the 2018-2022 Fiscal Years. Mrs. Justice seconded the motion and it carried unanimously, with a 5-0 vote. One of the Board Members had a question regarding sharing the funds with the Charter Schools and we are meeting the safety and health needs of the students in the classrooms. Dr. Rendell reviewed the changes that were made and how some of this was covered during a workshop over the summer. The Board had some discussion on the prioritizing of these funds and the hard task that is involved in these decisions. The Board Members gave thanks to the staff on how they prioritized these improvements. Mr. Nick Westenberger was asked to speak on a couple of the items. He answered all questions.

C. Approval of Annual Equity Report for 2016-2017 – Mr. Green

Approval is requested for the *Annual Equity Report* for 2016-2017 that will be submitted to the Department of Education. <u>Superintendent recommended approval.</u>

Chairman Searcy turned this over to Dr. Rendell. Dr. Rendell reviewed this with the Board Members. He advised the Board Member that this is a compliance document and has been a Consent Agenda item in the past, along with it being a state requirement. The report contains important information but looks backwards at last Dr. Rendell reviewed the report with the Board Members and then year's data. provided them with a handout along with a PowerPoint slide for the audience to follow. This handout showed more current data. It was a comparison form last year to this year but Subgroup in Advanced Placement/International Baccalaureate courses. Dr. Rendell shared the overall increase of students in these programs. Last year, it was weak and now we are making great strides. He also wanted to cover the hiring area of this report and the great job in promoting our African American employees to positions of leadership. Dr. Rendell provided the percentages to the Board. He did advise the Board Members of the area where we are weak is in African American Classroom Teachers, and is an area we are working on. Dr. Rendell also explained that is why he wanted to make this an Action Agenda item this year so we can highlight the progress that has been made in one year. He asked the Board if they had any questions. One of the Board Members welcomed the new positon, Director of Equity - Dr. Deborah Taylor-Long. The Board Member also stated that Dr. John Hodge of the Urban Leadership Learning Center (ULLC) would be coming for an in-service. He was selected by our African American Achievement Committee. They would like to see if there is a time that he would be able to also speak with parents and the community. Mrs. Dampier asked Dr. Long to speak with regards to this, and Dr. Long said Dr. Hodge is coming in from Virginia. She went over his schedule for both trips along with the goals to accomplish while he is here. Dr. Long reviewed what she is currently doing and the monitoring that is going on throughout the district to support the students in their learning efforts. She is reviewing their assessments to make sure these students are succeeding. Mrs. Dampier and Dr. Long discussed many of the goals and plans from Elementary School level to High School level, along with how they plan to achieve them. These goals include many participating staff members. Dr. Long is visiting other districts to see their Equity Departments and to see what programs they have and use. Several of the Board Members had questions and comments. Dr. Long responded and answered the questions. One Board Member wants to see a wish list or want list, and expressed the concern of what it is going to take to achieve these goals. The Board commented about the support the African American Committee receives from the district. They all were pleased with the creation of this position. The monitoring process was discussed as well. Elementary School reading data is up in the district, as well as the graduation rate. A request of streaming the in-service was mentioned. This will be explored.

Chairman Searcy called for a MOTION. Mrs. Justice moved Approval of the Annual Equity Report for 2016-2017. Mr. Frost seconded the motion and it carried unanimously, with a 5-0 vote.

VIII. SUPERINTENDENT'S REPORT

Dr. Rendell took this time to wish Mr. Teske a happy birthday.

IX. DISCUSSION

Mrs. Zorc wanted to discuss the Legislative Platform. She handed out a copy of last year's platform and asked that they take these next couple of meeting to discuss what the Board would like to bring to the Legislation. The first discussion was on Alternate Assessment. The Board Members feel this is a priority and knowing the colleges nationwide review the SAT and ACT scores, they would like to see a change from the FSA to the ACT. As we are all aware, the FSA is required. A Board Member has requested a letter be created and sent to others outside of the two representatives we have. Once the letter is created, we should send it to Mrs. D'Agresta to review. We need to remember our Commissioner's only render opinions. One of the members suggested sending the letter to the Governor and he will direct the Commissioners accordingly. All of the Board Members feel this is a priority that needs to remain on the list.

The second issue was Paper/Pencil Test Administration. Dr. Rendell asked Ms. Liz Cannon, Instructor, to come up for her input on this discussion. She explained the difference in her classroom between Paper/Pencil versus Digital. Along with, the cost savings and time spent at the copier. Mr. Green stated that 50 Instructors are completely all digital. One of the Board Members asked Mr. Green as to when would he predict the county would have 100% digital classrooms. Mr. Green stated that each student would have an electronic device over the next four years as long as everything stays on track. This is dependent on the life cycle of existing units. Ms. Cannon also stated the amount of down time being three weeks versus six days with being digital. One of the Board Members is torn on how this test is issued. They do want to leave this on the platform.

Level Funding - Restore Advanced Funding of the FEFP was the next platform. As the Board Members had their open discussion, one feels this many not be one that is going anywhere. Another feels this affects many districts and others requested for this to remain on the Legislation Platform. The Board asked the Superintendent to speak on this as well. He said no one had any traction and feels it has to come from the DOE. It was asked that we leaving this on until the Board Members complete the list that needs to be presented.

Class Size Amendment Flexibility – The Board Members asked that this stay on and be addressed.

Best and Brightest Teacher Scholarship Program – One of the Board Members feels it needs to stay on and another stated it needs to be reworded based on emails and statements.

The discussion on what needs to be added was covered as well. One of the items discussed was FEMA and the funding. Especially, since the School Districts are being mandated to have the shelters. One of the Board Members asked the Superintendent to assist with putting the information together for this. Dr. Rendell said he would be more than happy to do this. He also stated he will work with Mrs. D'Agresta and how some of the other Districts Attorneys are handling the FEMA and shelter issue. Staffing and reimbursement are two of the items they will address.

The discussion of the Central Florida Coalition was another discussion that was brought up and further research will be done to discuss at the next Board Meeting. The Board continued with another topic being Transportation Funding. As this discussion progressed, it was suggested that the district is underfunded. One of the Board Members is also concerned for the students that go to school of choice.

There was a discussion on the student's schedule during testing time and their schedule being frozen. Dr. Rendell and Dr. Jones are working on some creativity with regards to the schedule.

One of the Board Members brought up the dress code discussion again and wants to revisit the Fort Pierce Central dress code. Knowing there is an issue with in the entire school district. As the discussion progressed, it was discussed to have the current dress code more detailed. They want to see how Fort Pierce Central is doing. It was mentioned that this can be discussed during the Code of Conduct Meetings. Culture and Climate was also mentioned. It was discussed that almost all of the Elementary and Middle Schools already follow a dress code. Sebastian River Middle School is the only school at this time that does not have a dress code in place. The discussion went on with implementation with the High Schools. Incorporating the dress code on the Code of Conduct, may take as long as a year.

X. SCHOOL BOARD MEMBER MATTERS

Congratulations to Glendale, Storm Grove Middle Schools, and Vero Beach High School for being recognized as Five Star Schools. Day of Caring, Wabasso Phoenix Café, and Kids of Hope were all recognized. Another Board Member also brought up the recognition of the Five Star Schools. Recognition also went out to Mr. Hanna for bringing the Singing Sharks from Beachland Elementary School, ROTC Student and thanks to those that make the streaming possible. Appreciation went out to the staff, teachers, CWA workers, and community for coming out to speak.

XI. INFORMATION AGENDA No information items

XII. SUPERINTENDENT'S CLOSING Dr. Rendell had nothing further to add.

XIII. ADJOURNMENT – Chairman Searcy
Meeting adjourned at approximately 8:52 p.m.